

Old Age, Disability, Death

Type of program: Special system for public employees only.

Exchange rate: No exchange rate available.

Sickness and Maternity

Medical care available in government dispensaries and hospitals.

Also, 1972 labor code requires employers to pay 50% of earnings for up to 14 weeks of maternity leave to employees with at least 6 months of employment.

Work Injury

First law: 1935.

Current law: 1972.

Type of program: Social insurance system.

Coverage

Employed persons, including agricultural workers and technical students.

Source of Funds

Insured person: None.

Employer: Whole cost through contributions that vary according to risk. Average rates are 5% to 7% of payroll.

Government: None.

Maximum earnings for benefit purposes: 5,000 shillings a year.

Qualifying Conditions

Work-injury benefits: No minimum qualifying period.

Temporary Disability Benefits

Temporary disability benefit: 60% of earnings for first 90 days and 75% thereafter. Payable after 2-day waiting period, during which employer pays 33-1/3% of wages, until recovery or certification of permanent disability.

Permanent Disability Benefits

Permanent disability benefit: Percentage of average earnings corresponding to degree of disability, according to schedule in law, if disability exceeds 13%.

Constant-attendance supplement: Amount varies with degree of disability as specified in law.

Workers' Medical Benefits

Medical benefits: Necessary medical treatment, hospitalization, drugs, appliances, and transportation.

Survivor Benefits

Survivor pension: 32% of insured person's earnings; payable to widow or dependent aged or disabled widower.

Orphan: 16% of insured person's earnings for each orphan under age 18 (21 if student or disabled); 32% if full orphan.

Parent (if no other survivors): 16% of insured person's earnings payable to each parent.

Maximum survivor pension: 100% of insured person's earnings.

Funeral grant: Lump sum of up to 800 shillings, according to degree of dependence on deceased.

Administrative Organization

Ministry of Health, Veterinary Services, and Labor, general supervision.

Somali Social Security Agency, administration of contributions and benefits.

Fund operates its own clinic in capital and some medical facilities elsewhere.

Please note: This information is more than 14 years old.